

## PIVOTECH COMPANY LIMITED

Plots .720 BLOCK G. MBEZI BEACH P.O. Box 60225, DAR ES SALAAM TANZANIA, EAST AFRICA

Phone: +255(0) 222 617 822
Fax: +255(0) 222 617 823
E-Mail: info@pivotech.co.tz
Website: www.pivotech.co.tz

## HEALTH, SAFETY AND ENVIRONMENTAL POLICY

At Pivotech Company Limited we care for our people and operations partners in terms of their health, safety and well-being. Pivotech Company Limited has established a health, safety and environmental management system to govern and ensure a safe working environment during its entire operations. We make sure our people are risk free, competent in their roles through health, safety and environmental training. All levels of the Organisation are held accountable as health, safety and environment are core performance measures for our operations.

Pivotech Company Limited ensures that significant risks are identified and managed with the aim of finding better and safer ways to conduct our operations. Health, safety and environmental risks, incidents and reports are treated with a sense of urgency and are appropriately investigated and reviewed for continuous improvement of our operations. Occupation injuries and illnesses are considered unacceptable and we do everything reasonably practicable to prevent them to occur.

Pivotech Company Limited complies with prevailing legislative requirements as a minimum, guided by relevant best practice in all aspects of its health, safety and environmental management system.

The implementation of the health, safety and environmental management system is reviewed and audited to ensure compliance and continuous improvement of our operations

Pivotech Company Limited applies established management practices to prevent pollution or other environmental impacts, when practical, or to mitigate our impacts through setting procedures for identification and management of significant environmental aspects that relate to the activities, products and services of our operations and reviewing environmental objectives and targets aimed at continual improvement.

Pivotech Company Limited health, safety and environmental policy is reviewed periodically to ensure it remains relevant and appropriate to the Organisation, we value our people and their surrounding environment at large.

P O Box 60225 DAR ES SALAAAM

Signed

JOSHUA IBRAHIM

MANAGING DIRECTOR

Date : 06th June 2022